



# MORLEY EAGLES SOFTBALL

Softball for Men, Women, Boys and Girls

ABN 32 246 071 154

P O Box 350

MORLEY W.A 6943

## MORLEY W.A 6943SOFTBALL COACH'S CODE OF CONDUCT

1. Respect the rights, dignity and worth of every human being regardless of age, gender, ethnic origin, religion or ability. Refrain from any discriminatory practice on the basis of age, gender, religion, ethnic origin or ability of players.
2. Endeavour to ensure the player's time spent with you is a positive experience. Respect the talent, developmental stage and goals of each individual player.
3. Treat each player as an individual and help them reach their full potential. Provide training programs that are planned and sequential and suitable for the age, experience and ability of the players.
4. Be fair, considerate and honest with players. Be reasonable in your demands on your player's time and ensure there is an appropriate balance between sporting involvement, education and career objectives. Implement clear rules for players in training and general conduct.
5. Be professional in your appearance and manner and accept responsibility for your actions. Display high standards in language, manner, punctuality, preparation and presentation. Display control, respect, dignity and professionalism to all involved with softball (including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators) and encourage your players to demonstrate the same qualities.
6. Make a commitment to providing a quality service to your players, your Affiliated Club, State/Territory and Softball Australia, by continually improving your coaching knowledge and skill. Maintain and improve your NCAS accreditation. Seek continual self-improvement through performance appraisal and ongoing education.
7. Operate within the rules and spirit of the sport. Abide by and respect the regulations governing softball and sport generally and the organizations and individuals administering those regulations. Reject the use of performance enhancing drugs in sport and abide by the regulations of the relevant national and international sporting organisations and government regulatory bodies.
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9. Ensure physical contact with players is appropriate to the situation and necessary for the player's skill development. Inappropriate physical contact is a form of sexual harassment.
10. Refrain from any form of personal abuse towards your players. This includes verbal, physical and emotional abuse.
11. Refrain from any form of sexual harassment towards your players. This includes explicit, implicit, verbal and non-verbal sexual harassment. Refrain from initiating a relationship with a player and also discourage, in a sensitive manner, an attempt by a player to initiate a sexual relationship with you.
12. Provide a safe environment for training and competition. Ensure that equipment and facilities meet safety standards and are appropriate for the age and ability of the players.
13. Show consideration and caution towards sick and injured players. Provide modified training program where appropriate. Allow further participation in training and competitions only when appropriate. When necessary, follow the advice of a reputable doctor or physiotherapist when determining when a sick or injured player is ready to recommence training or competition.
14. Be a positive role model for softball and your players.
15. Breaches of any of the above rules may result in an appearance before the club's disciplinary committee, where they will be addressed in accordance with the club's Constitution.

